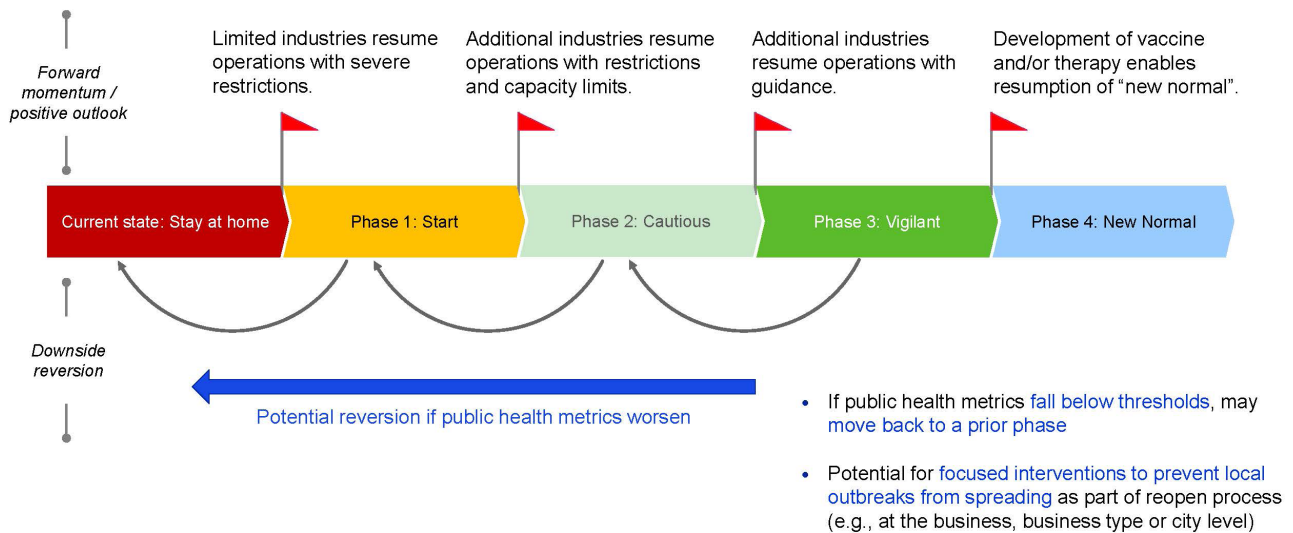


Springfield Regional Chamber's

# GUIDE TO MANDATORY WORKPLACE SAFETY STANDARDS

Massachusetts will reopen its economy using a phased-in approach:

## Four-Phase Approach to Reopening Massachusetts



This guide outlines the Mandatory Workplace Safety Standards required of every workplace throughout the Commonwealth to prepare for START and will be updated as the state moves through its reopening phases.

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# MANDATORY SAFETY WORKPLACE STANDARDS

## SOCIAL STANDARDS

- All persons, including employees, customers, and vendors should remain at least six feet apart to the greatest extent possible, both inside and outside workplaces
- Establish protocols to ensure that employees can practice adequate social distancing
- Provide signage for safe social distancing
- Require face coverings or masks for all employees

## HYGIENE STANDARDS

- Provide hand washing capabilities throughout the workplace
- Ensure frequent hand washing by employees and adequate supplies to do so
- Provide regular sanitization of high touch areas, such as workstations, equipment, screens, doorknobs, restrooms throughout work site

## STAFFING & OPERATIONS STANDARDS

- Provide training for employees regarding the social distancing and hygiene protocols
- Employees who are displaying COVID19-like symptoms do not report to work
- Establish a plan for employees getting ill from COVID-19 at work, and a return-to-work plan

## FOR CLEANING AND DISINFECTING

- Establish and maintain cleaning protocols specific to the business
- When an active employee is diagnosed with COVID-19, cleaning and disinfecting must be performed
- Disinfection of all common surfaces must take place at intervals appropriate to said workplace

For more information and resources, visit:

[springfieldregionalchamber.com](https://springfieldregionalchamber.com)



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